

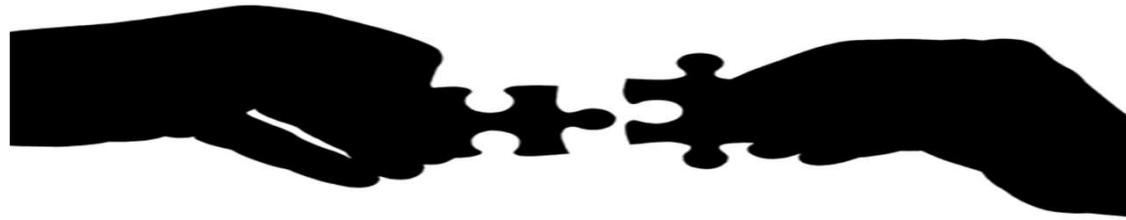


**SCHRITTE  
GROUP**

An ISO 9001:2015 Certified Company

# Schritte Invo Pvt. Ltd

## Corporate Profile



**Join Hands**  
*Together we make a difference*



# Schritte Group

## Introduction



An ISO 9001:2015 Certified Company

Schritte group is a premier recruitment consultant in India. We use a unique mix of analytics and assessments to help companies find professionals best suited for them. Having served over 100 companies and 1000+ candidates, we provide the most comprehensive and accurate placement consulting services all over the world.

Our seasoned team of Executive Search Consultants ensures a smooth exchange of information i.e. (the right people in the right place at the right time, well prepared and with all relevant documentation to hand).

Whether you are recruiting, looking for advice on industry recruitment trends or simply want to source information on expected salary rates, we can help.

We are a leading professional Talent acquisition Co specializing **Sr Mgmt Hiring**. Values & beliefs. Knowledge base. Professional team. Systematic processes.

Amenities: **Recruitment solutions**, for India and Abroad, Across industries, All verticals.

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## Introduction – Continued

### Access to the best candidates:-

Access to the best candidates. Working from our own sources, accessing traditional and new recruitment mediums, and using our extensive industry knowledge.

### Save time & money:-

Build a relationship with candidates. Once a recruiter understands your business and goals, we will hire the right people in a timely, cost-effective manner.

### Artificial Intelligence:-

Discover the world's **best talent** with the competitive edge of **AI Recruiting**. Match the right candidates with the right opportunities - quickly and objectively.

### Industry expertise:-

Schritte will offer specialist recruiters for specific industries. **Schritte Recruitment** is a leading recruitment and **executive search firm** serving all industries.

# Schritte Group

## Introduction – Continued



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### Enable business growth:-

Partnership with Schritte means you find the best talent, and you receive support to maximise your business's potential. We don't just provide people, Schritte provide talent and support to help businesses grow.

### Focus on serving the client:-

we are focusing on providing you with the best possible candidates for your open roles - those who are genuinely interested in your job.

### Guide:-

In case of the corporate **recruitment procedure**, we have the upper hand in providing suitable candidates to every type of organization, even if you start-up a new company in the market.

### Additional Services:-

psychometric tests, contract and permanent recruitment, executive search, project support and managed services are all beneficial facilities provided us.

# Why We are

- ▶ Schritte Recruitment Agency can help lighten the load when it comes to screening, so you can devote your focus to only on the most qualified candidates. Or let's say you hire frequently: At any given time, you're typically posting, interviewing, verifying, or filling a spot.
- ▶ One of the best Placement Agencies in India, Schritte is a Recruitment/Job Consultancy offers a comprehensive range of services: Specialized HR Services, Job Consultancy, Job Recruitment, Job Agency, Temp Staffing, Permanent Staffing, Employment Services for companies in need of manpower.

# Our Offerings

1. Payroll Management
2. Recruitment
3. Budget Planning
4. HR MIS
5. Training & Development
6. Education Model for working employees
7. IR Governance
8. Statutory & Social Compliances
9. Govt Liasioning
10. HR Policies & System
11. Manpower Planning & Management
12. Leadership Skill Development
13. People Development

Other services as per the principal requirements are available and can be customized as per requirements

# Services Offered & Commercials

## Responsibility of Schritte :

1. Payroll Management, HR policies & System.
2. People Development & Life Cycle management.
3. HR MIS, Leave and Attendance.
4. Replacement of equivalent or better candidate in case of any leave.
5. Health and WCA Insurance.
6. All other statutory & social compliance applicable as per Indian labor law.
7. Background verification and responsibility towards compliance

## Commercials :

1. Service Charges :7% on Total annual CTC.
2. Initial contract will be for 12 months extendable based on Mutual agreement
3. Payment terms : 30 days from the date of submitting the invoice.
4. GST as applicable



# Appendix



सत्यमेव जयते

GOVERNMENT OF INDIA  
MINISTRY OF CORPORATE AFFAIRS

Central Registration Centre

## Certificate of Incorporation

[Pursuant to sub-section (2) of section 7 and sub-section (1) of section 8 of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

I hereby certify that SCHRITTE OUTSOURCING PRIVATE LIMITED is incorporated on this Tenth day of August Two thousand twenty under the Companies Act, 2013 (18 of 2013) and that the company is limited by shares.

The Corporate Identity Number of the company is U74999RJ2020PTC070198.

The Permanent Account Number (PAN) of the company is **ABECS1504P** \*

The Tax Deduction and Collection Account Number (TAN) of the company is **JPRS22141A** \*

Given under my hand at Manesar this Tenth day of August Two thousand twenty .



Digital Signature Certificate

Mr Parvinder Singh

DEPUTY REGISTRAR OF COMPANIES

For and on behalf of the Jurisdictional Registrar of Companies

Registrar of Companies

Central Registration Centre

Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on [www.mca.gov.in](http://www.mca.gov.in)

Mailing Address as per record available in Registrar of Companies office:

SCHRITTE OUTSOURCING PRIVATE LIMITED

HOUSE NO. 1/4, R.H.B. COLONY, BHIWADI,, TEH. TIJARA,, ALWAR,

Alwar, Rajasthan, India, 301019



सत्यमेव जयते

GOVERNMENT OF INDIA  
MINISTRY OF CORPORATE AFFAIRS

Office of the Registrar of Companies

G/6-7, Second Floor Residency Area, Jaipur, Rajasthan, India, 302001

## Certificate of Incorporation pursuant to change of name

[Pursuant to rule 29 of the Companies (Incorporation) Rules, 2014]

Corporate Identification Number (CIN): U74999RJ2020PTC070198

I hereby certify that the name of the company has been changed from SCHRITTE OUTSOURCING PRIVATE LIMITED to SCHRITTE INVO PRIVATE LIMITED with effect from the date of this certificate and that the company is limited by shares.

Company was originally incorporated with the name SCHRITTE OUTSOURCING PRIVATE LIMITED.

Given under my hand at Jaipur this Second day of April two thousand twenty-one.



Uttam Sitaram Patole

Registrar of Companies

RoC - Jaipur

Mailing Address as per record available in Registrar of Companies office:

SCHRITTE INVO PRIVATE LIMITED

HOUSE NO. 1/4, R.H.B. COLONY, BHIWADI,, TEH. TIJARA,, ALWAR, Alwar, Rajasthan, India, 301019



# Legal Compliances

## UDYAM REGISTRATION CERTIFICATE



<b>UDYAM REGISTRATION NUMBER</b>	UDYAM-RJ-02-0019196																						
<b>NAME OF ENTERPRISE</b>	M/S SCHRITTE OUTSOURCING PRIVATE LIMITED																						
<b>TYPE OF ENTERPRISE *</b>	MICRO																						
<b>MAJOR ACTIVITY</b>	SERVICES																						
<b>SOCIAL CATEGORY OF ENTREPRENEUR</b>	GENERAL																						
<b>NAME OF UNIT(S)</b>	<table border="1"> <tr> <th>S.No.</th> <th colspan="3">Name of Unit(s)</th> </tr> <tr> <td>1</td> <td colspan="3">M/S SCHRITTE OUTSOURCING PRIVATE LIMITED</td> </tr> </table>			S.No.	Name of Unit(s)			1	M/S SCHRITTE OUTSOURCING PRIVATE LIMITED														
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1	M/S SCHRITTE OUTSOURCING PRIVATE LIMITED																						
<b>OFFICIAL ADDRESS OF ENTERPRISE</b>	<table border="1"> <tr> <td>Flat/Door/Block No.</td> <td>House no 1/4</td> <td>Name of Premises/ Building</td> <td>RHB Colony</td> </tr> <tr> <td>Village/Town</td> <td>Bhiwadi</td> <td>Block</td> <td>Tijara</td> </tr> <tr> <td>Road/Street/Lane</td> <td>Samtal Chowk</td> <td>City</td> <td>Bhiwadi</td> </tr> <tr> <td>State</td> <td>RAJASTHAN</td> <td>District</td> <td>ALWAR , Pin 301019</td> </tr> <tr> <td>Mobile</td> <td>9729355633</td> <td>Email:</td> <td>schrितte@gmail.com</td> </tr> </table>	Flat/Door/Block No.	House no 1/4	Name of Premises/ Building	RHB Colony	Village/Town	Bhiwadi	Block	Tijara	Road/Street/Lane	Samtal Chowk	City	Bhiwadi	State	RAJASTHAN	District	ALWAR , Pin 301019	Mobile	9729355633	Email:	schrितte@gmail.com		
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State	RAJASTHAN	District	ALWAR , Pin 301019																				
Mobile	9729355633	Email:	schrितte@gmail.com																				
<b>DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE</b>	10/08/2020																						
<b>DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS</b>	10/08/2020																						
<b>NATIONAL INDUSTRY CLASSIFICATION CODE(S)</b>	<table border="1"> <tr> <th>S.No.</th> <th>NIC 2 Digit</th> <th>NIC 4 Digit</th> <th>NIC 5 Digit</th> <th>Activity</th> </tr> <tr> <td>1</td> <td>78 - Employment activities</td> <td>7830 - Human resources provision and management of human resources functions</td> <td>78300 - Human resources provision and management of human resources functions</td> <td>Services</td> </tr> </table>	S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity	1	78 - Employment activities	7830 - Human resources provision and management of human resources functions	78300 - Human resources provision and management of human resources functions	Services												
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1	78 - Employment activities	7830 - Human resources provision and management of human resources functions	78300 - Human resources provision and management of human resources functions	Services																			
<b>DATE OF UDYAM REGISTRATION</b>	18/10/2021																						

\* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/o MSME.

Disclaimer: This is computer generated statement, no signature required. Printed from <https://udyamregistration.gov.in> & Date of printing:- 23/10/2021

For any assistance, you may contact:


1. District Industries Centre: BHIWADI ( RAJASTHAN )
2. MSME-DI: JAIPUR ( RAJASTHAN )

Visit : [www.msme.gov.in](http://www.msme.gov.in) ; [www.dcmsme.gov.in](http://www.dcmsme.gov.in) ; [www.champions.gov.in](http://www.champions.gov.in)

Follow us @minmsme & @msmechampions



Login Name	RJRAJ2155102000
Mobile No.	8684943333
Email Id	SUNILYADAV192@GMAIL.COM
Establishment Name	SCHRITTE OUTSOURCING PRIVATE LIMITED
Role	ESTABLISHMENT[PRI.]
Admin Rights	Yes
Account Status	Account is Active
Last Login Time	
Password Change Time	22-SEP-2020 14:24:21



**ESIC**  
Employees' State Insurance Corporation

Insurance

Monday, March 21, 2022 11:29:57 AM

User Login: 15000686090000999

**Employer >** Employer Initiated Change Request

### Employer Initiated Request for Changes in Registered Details - Form-01 C

ESIC Code Number Of Employer:\*

Select a Property to Edit:\*

Name of the\*  Factory  Establishment

Complete Postal Address of Factory / Establishment

Address :*	<input type="text" value="HOUSE NO. 1/4, R.H.B. COLC"/>	Pin Code:*	<input type="text" value="301"/>
	<input type="text" value="TEH. TIJARA,"/>	Phone No.:	<input type="text" value=""/> - <input type="text" value=""/>
	<input type="text" value="ALWAR"/>	Mobile No.:	<input type="text" value="91"/> - <input type="text" value=""/>
State:*	<input type="text" value="Rajasthan"/>	Fax No.:	<input type="text" value=""/> - <input type="text" value=""/>
District:*	<input type="text" value="Alwar"/>	Email:	<input type="text" value="sunilyadav192@gmail.com"/>
Police Station:*	<input type="text" value="BHIWADI POLICE STATION"/>		
<input type="radio"/> Income Tax PAN No.	<input type="text" value="ABECS1504P"/>	Income Tax	<input type="text" value=""/>
<input type="radio"/> GIR No		Ward, Circle, Area	<input type="text" value=""/>



# Legal Compliances



Government of India  
Form GST REG-06  
[See Rule 10(1)]

Registration Certificate

Registration Number :08ABECS1504P1Z4

1.	Legal Name	SCHRITTE INVO PRIVATE LIMITED			
2.	Trade Name, if any	SCHRITTE INVO PRIVATE LIMITED			
3.	Additional trade names, if any				
4.	Constitution of Business	Private Limited Company			
5.	Address of Principal Place of Business	Opp. - M.P. School, Second Floor, S-208, Sukham Tower, Main road, Bhiwadi, Alwar, Rajasthan, 301019			
6.	Date of Liability				
7.	Date of Validity	From	21/08/2020	To	Not Applicable
8.	Type of Registration	Regular	 Signature Not Verified		
9.	Particulars of Approving Authority	Digitally signed by DS GOODS AND SERVICES TAX NETWORK CO. Date: 2023.01.05 00:34:18 IST			
Signature					
Name					
Designation					
Jurisdictional Office					
9. Date of issue of Certificate		05/01/2023			

Note: The registration certificate is required to be prominently displayed at all places of Business/Office(s) in the State.

(Amended)

This is a system generated digitally signed Registration Certificate issued based on the deemed approval of application on 05/01/2023 .



## Certificate

This is to Certify that

### SCHRITTE INVO PRIVATE LIMITED

Office No. 208, Second Floor, Shukham Tower,  
Bhiwadi - 301019, District Alwar, Rajasthan, India

has been found in Compliance with requirements of  
**Quality Management System**

# ISO 9001:2015

for the following scope:

**Operation and Maintenance of Metro Train  
HR Outsourcing, Skill Programme, Waste Management,  
Recruitment and Training Agency**

Certificate No. : QMS/027434/0422  
Original Certificate Date : 22-April-2022  
Issue Date : 22-April-2022  
Expiry Date : 21-April-2025

To check this certificate status visit:  
"http://uasl.uk.com/certifiedorganization.html"

  
Authorised Signature  
**Quality Control Certification**  
UK Office: 1929, Chynoweth House,  
Trevissome Park, Truro-TR48UN, Cornwall, UK  
India Office: 2nd Floor, Aman Market,  
Narela Mandi, Delhi - 110 040, India



"Quality Control Certification (QCC)" accredited by "UASL, England, UK". This certificate remains the property of "QCC" to whom it must be returned on request.

# Our valuable Clients:



# Contact Details



An ISO 9001:2015 Certified Company

Corporate Office : 208, Sukham Tower, Alwar Bypass Road,  
Bhiwadi-301019, Dist.-Alwar (Rajasthan)

Delhi Office : AAF-06/A, UGF, Shipra Krishna Azure, Kaushambi,  
Ghaziabad-201010 (UP)

Landline : +91-1493-402393

Mobile : +91-9729355633

Email : [info@schritteindia.com](mailto:info@schritteindia.com), [schritee@gmail.com](mailto:schritee@gmail.com)

Website : [www.schritteindia.com](http://www.schritteindia.com)

